Muna Adem

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ACADEMIC APPOINTMENTS

2025-Present **Assistant Professor**, Department of Sociology, University of Notre Dame
Faculty Fellow: Klau Institute for Civil and Human Rights
Faculty Affiliate: Notre Dame Population Analytics; Center for Research on Race and Culture

2023-2025 **Assistant Professor**, Department of Sociology, University of Maryland

EDUCATION

2023 **PhD Sociology,** Indiana University.
Dissertation: *Trust, Cooperation, and Conflict in Racially Diverse Societies.*
Committee: Dina Okamoto, Patricia McManus (Co-Chairs), Brian Powell, Fabio Rojas and Clem Brooks.

2019 **M.S. in Applied Statistics**, Indiana University.

2017 **M.A.** in Sociology, Indiana University.

2013 **B.A**., Journalism, California State University, Northridge.
Minor in Gender Studies. Summa Cum Laude.

RESEARCH INTERESTS

Race	Immigration	Quantitative Methods
Ethnicity	Social Psychology	Behavioral Experiments

PUBLICATIONS

JOURNAL ARTICLES

Muna Adem and Dina Okamoto. *Forthcoming.* Interracial Alignments, Cooperation, and Coalitions in Diverse Societies." *Annual Review of Sociology.*

Muna Adem and Patricia McManus. 2025. Political (dis)Interest during the Transition to Adulthood Among Immigrant Adolescents in Four Western Countries. *Ethnic and Racial Studies*

Nate Breznau, [et al., including **Muna Adem**]. 2025. The Reliability of Replications: A Study in Computational Reproductions. *Royal Society Open Science.*

Patricia McManus, Tamara van der does and **Muna Adem**. 2024. Generational Dissonance or Cultural Persistence? European Immigration and Intergenerational Transmission of Gender Beliefs. *Social Forces*.

Muna Adem and Denise Ambriz. 2023. What Makes a Citizen? Contemporary Immigration and the Boundaries of Citizenry. *Social Forces*.

Recognition: 2022 Schuessler Award for Graduate Research - Sociology Department, Indiana University.; 2020 Graduate Student Paper Award - North Central Sociological Association.; Featured in "What Makes a Citizen?" by the Center for Research on Race and Ethnicity in Society (CRRES), Indiana University.

Muna Adem, Shelley Rao, Helen B. Marrow, Melissa J. García and Dina Okamoto. 2023. A Relational Approach to Perceived Discrimination: The Case of South Asian Indians. Special Issue: Race, Racism, and Discrimination. *Social Psychology Quarterly*.

Fabio Rojas, Micheal Heaney, **Muna Adem**. 2023. Black Protesters in a White Social Movement: Looking to the Anti-Iraq War Movement to Develop a Theory of Racialized Activism. *Socius.*

Helen B. Marrow, Dina Okamoto, Melissa J. García, **Muna Adem** and Linda R. Tropp. 2022. Skin Tone and Mexicans' Perceptions of Discrimination in New Immigrant Destinations. *Social Psychology Quarterly*.

Nate Breznau, [et al., including **Muna Adem**]. 2022. Observing Many Researchers Using the Same Data and Hypothesis Reveals a Hidden Universe of Uncertainty. *Proceedings of the National Academy of Sciences of the United States of America.*

Matthew Salganik, [et al. including **Muna Adem**]. 2020. Measuring the predictability of life outcomes with a scientific mass collaboration. *Proceedings of the National Academy of Sciences of the United States of America*.

Tamara van der Does and **Muna Adem**. 2018. Gendered Paths in Ethnic Identity Exploration Between Adolescence and Emerging Adulthood. *Emerging Adulthood*, *7*(2), 109-118.

BOOK CHAPTERS, EDITED VOLUMES, AND BOOK REVIEW

Muna Adem and Dina Okamoto. 2025. The Social Psychology of Immigration: A Multidimensional Approach" Handbook of Social Psychology: Micro, Meso, and Macro Perspectives, 3rd edition, edited by Jan E. Stets, Karen A. Hegtvedt, and Long Doan. New York: Springer.

Dina Okamoto and **Muna Adem**. 2024. "Processes of De-Stigmatization" *in Stigma Processes in the Context of Migration-Generated Diversity*. MIT Press.

Muna Adem. Book Review. 2023. The Souls of White Jokes: How Racist Humor Fuels White Supremacy. *Sociology of Race and Ethnicity.*

Pamela B. Jackson and **Muna Adem** 2016. Co-editor. *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2. Greenwood Press.

Pamela B. Jackson and **Muna Adem** 2016. Preface. *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2: xiii-xvi. Greenwood Press.

Pamela B. Jackson and **Muna Adem**. 2016. Introduction. *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2: xvii-xxii. Greenwood Press.

INVITED WORKS IN PROGRESS

Muna Adem and Monica Heilman. Race and Social Psychology. Invited Book Chapter.

OTHER MANUSCRIPTS IN PROGRESS

Muna Adem, Brenton Kalinowski and Dina Okamoto. How Does Interracial Coalition Evolve Over Time? Issue Framing and the Racial Boundaries of Political Alliance. *Draft available upon request.*

Muna Adem, Helge Marahrens and Dina Okamoto. Racial Boundaries in Legal Arenas: Coalition and Contestation Among Ethnoracial Advocacy Organizations, 1970–2021.

Muna Adem and Patricia McManus. What Explains the Gender Gap in Political (dis)Interest Among Immigrants and Native-Born Adolescents?

Lewis, Demar F., IV, Nicholas C. Smith, Lindsay S. Dieudonne, Jason Ashe, **Adem Muna**, and Terrill Taylor. "Weathering the Storm: Vicarious Racism, Linked Fate, and Self-Reported Health Among Black Americans After the First Year of COVID-19."

SELECTED NON-REFEREED PUBLICATIONS

2014 "What Sweden Can Teach American About Incarceration," in *LA Progressive*.
2014 "Death Penalty: A Broken System, in *LA Progressive*.
2014 "The Shanesha Taylor Case," in *LA Progressive*.
2014 "Children in Solitary Confinement," in *LA Progressive*.

RESEARCH GRANTS AND AWARDS

GRANTS, FELLOWSHIPS, AND RESEARCH SUPPORT

2026	PRISM - Politics of Rights, Inclusion and Solidarity in Multiethnic Democracies, Co-PI, Lab Development ($90,000)
2026	Franco Grant, with Matthew Coetzee as Co-PI ($22,000)
2025	Democracy Catalyst Grant, with Paul Lee as Co-PI ($22,000)
2024	VTFS Seed Grant, with Linda Zou as Co-Principle Investigator ($20,000)
2022-2023	Wells Graduate Fellowship, Indiana University ($42,000).
2021	International Chapter of the P.E.O. Sisterhood: Research Award ($20,000).
2021	Graduate and Professional Student Government Research Award, Indiana University, ($1000).

2021	Stryker Graduate Research Grant, Indiana University ($1000).
2020	Advanced Departmental Fellowship, Indiana University ($10,000).
2020	Migration Research Methods Workshop, Berkeley CA, (Fully funded).
2018	University Distinguished Master's Thesis Award, Indiana University, ($1500).
2018	Graduate and Professional Student Government Research Award, Indiana University, ($1000).
2018	Center for Racial and Ethnic Studies Graduate Research Grant, Indiana University ($2000).
2018	Stryker Graduate Research Grant, Indiana University ($1000).
2016	Top-off Departmental Fellowship, Indiana University, ($1000).
2013	8Ball Welfare Foundation journalism grant ($500).

HONORS AND RECOGNITION

2024	20 under 40 List – Recognition of Indiana University Alumni
2022	Schuessler Award for Graduate Research, Indiana University ($500).
2020	Graduate Student Paper Award, North Central Sociological. Association, 1st place ($150).
2019	Graduate Student Mentor Award, Indiana University.
2019	Graduate Student Investigative Award, American Sociology Association, Social Psychology Section. (Honorable Mention).
2019	Graduate Student Paper Award, North Central Sociological Association, 2nd place ($100).
2018	Believe in Others Award, Indiana University.
2014	The Ravi K. & Amalia Sawhney Creative Excellence Award, California State University, Northridge, ($10,000).
2013	Dean's List of Honor, California State University, Northridge
2013	Editor Excellence Award-Sundial, California State University, Northridge.

TEACHING EXPERIENCE

University of Notre Dame - Instructor

Graduate seminar: Sociology of Race & Ethnicity (Spring 2026).

University of Maryland - Instructor

Undergraduate: Why Are We Still Talking About Race? (Fall 2023 and Fall 2024).

Indiana University - Associate Instructor

Statistics for Sociology (Spring 2018 and Spring 2019).
Immigrant Organizing Project (S566), with Dina Okamoto (Spring 2020).
Categorical Data Analysis, lab sections with Scott Long, Roshan Pandian, and Andy-Halpern Manners (Fall 2017, Fall 2018, and Fall 2019).

University of Michigan, ICPSR Summer Program - Teaching Assistant

Categorical Data Analysis, with Shawna Smith (Summer 2018–2021).
Introduction to Data Analysis I, with Niccole Pamphilis (Summer 2017–2018).

GRADUATE ADVISING

Salonee Seecharan (Dissertation Chair)
Anni Gu (Co-Dissertation Chair)

Nikita Viswasa (Dissertation Committee Member)
Cody Jackson (Dissertation Committee member)
Mary Grace Walsh (MA thesis committee member)

INVITED TALKS AND WORKSHOPS

Racism and Racial Experiences (RARE) Workgroup at Rice (2027; forthcoming)
Northwestern Sociology's QCoM workshop (Spring 2026)
Invited Panelist for the Global and Area Perspectives 2024 Symposium on Migration, Indiana University, 2024
Invited Speaker for the Affirmative Action Displaced Panel, University of Maryland, 2023
Invited Panelist for Diversity in STEM Panel, University of Maryland, 2022

PROFESSIONAL SERVICE

EXTERNAL REVIEWING

American Sociological Review
American Journal of Sociology
Social Forces
Sociological Focus
Sociology of Race and Ethnicity
Social Psychology Quarterly
International Migration Review

AMERICAN SOCIOLOGICAL ASSOCIATION

ASA's Graduate Student Advisory Council for Social Psychology Section, 2019-2022
ASA's Faculty Mentor for Social Psychology Section, 2023-2024

UNIVERSITY OF NOTRE DAME

Faculty Senate (Fall 2026 to Fall 2028)
Colloquium Committee member (Fall 2025 & Spring 2026)
Race and Ethnicity Workshop (Spring 2025 & Fall 2026, Co-facilitator with Anna Haskin)

UNIVERSITY OF MARYLAND, COLLEGE PARK

BSOS Buddies Mentoring Program, 2023-2024
Organizer for the Parren Mitchell Symposium, 2024
The Awards and Events Committee (Chair & Co-Chair), 2023-2025
Search Committee for the African American and Africana Studies, 2024
PPF to TTK Search (Sociology), 2024

INDIANA UNIVERSITY, BLOOMINGTON

Graduate Affairs and Evaluation Committee, 2021-2022.
"Virtual Panel-Navigating Graduate School in COVID-19," Main organizer and moderator of the panel, 2020
"Interpreting Inequality and Promoting Justice: Bridging Academia and Activism Conference."
Main Organizer (Cancelled due COVID), 2020.
Workshop in Methods, 2019.
Graduate Affairs Committee, 2018.
President Elect, Graduate Student Association, 2018-2019.

Undergraduate Affairs Committee, 2017-2018.
Gender, Race and Class Workshop, 2017-2018.
Mentor to incoming graduate students, 2016-2019.
Mentor for undergraduate sociology students (honors program), 2018-2020.

COMMUNITY OUTREACH

Center for Research on Race and Ethnicity in Society, Indiana University. Graduate Student Affiliate, 2017.
Emissary for Graduate Student Diversity Program; emissary cohort connects with prospective students to increase diversity at Indiana University, 2016-2018.
'Getting You into Indiana University' recruitment program, 2017-2019.
In Light Film Festival; a non-profit organization aimed at promoting and supporting ethnographic documentary films on Indiana University, 2016.

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

A New Way of Life; a non-profit organization assisting formally incarcerated women in South Central Los Angeles, 2012-2013.
National Association of Black Journalists, 2013.
The Hip Hop Think Tank; a student organization at CSUN that merge Hip Hop culture with academia while fostering critical discourse, 2011-2013.
The Women's Research and Resource Center, 2011-2012.

PROFESSIONAL MEMBERSHIP

American Sociological Association
- Sections: Social Psychology; Race, Class and Gender; International Migration; Cultural Sociology; Political Sociology

Midwest Sociological Society
North Central Sociological Association

SELECTED PROFESSIONAL PRESENTATIONS

2025 "Constructing Commonality Across Difference: Historical Bridging and the Making of Interracial Coalitions." *American Sociological Association Annual Meeting*. New York, NY.

2024 "Cooperation, Conflict, or Concurrence? Ethnoracial Organizations and Supreme Court Cases (1970–2021)." *American Sociological Association Annual Meeting*. Montréal, Canada.

2022 "Conditions for Building Coalitions Across Ethno-Racial Lines: The Case of Amicus Briefs." *American Sociological Association Annual Meeting*. Los Angeles, CA.

2022 "A Relational Approach to Perceived Discrimination: The Case of South Asian Indians." *American Sociological Association Annual Meeting*. Los Angeles, CA.

2022 "Race, Ethnicity and Caste in Political Systems." **Presider.** *American Sociological Association Annual Meeting*. Los Angeles, CA.

2022 "Trust in Racially Diverse Societies." *Group Processes Conference*. Los Angeles, CA.

2021 "Migration and Racialization." **Presider and Moderator.** *American Sociological Association Annual Meeting*. Virtual.

2021 "Friendship Homophily and Immigrant Youths' Mental Health." *Networks Conference*. Virtual.

2021 "Political (dis)Interest during the Transition to Adulthood among Ethnic Minorities in Four

Western Countries." *Council for European Studies Annual Meeting*. Virtual.

2020 "The Door is Half Open: The Boundaries of Citizenry and Contemporary Immigration." *North Central Sociological Association Annual Meeting*. Virtual.

2019 "Black Protesters in a White Social Movement: Racial Stratification among American Iraq War Protesters." *American Sociological Association Annual Meeting*. New York, NY.

2019 "Feeling Better with Similar Others? The Role of Social Networks for Improving Immigrant Youths' Mental Health." *American Sociological Association Annual Meeting*. New York, NY.

2017 "Ethnic and National Identification among Children of Immigrants in Sweden: The Role of Social Integration and Perceived Discrimination." *American Sociological Association Annual Meeting*. Montréal, Canada.

2016 "Role Sequencing: Does Order Predict Resource Availability among Women, across Time?." *North Central Sociological Association Annual Meeting*. Chicago, IL.

2015 "Race, Social Capital and Mental Health: The South African Stress and Health Study." *North Central Sociological Association Annual Meeting*. Cleveland, OH.

RESEARCH EXPERIENCES

2020-2021 **Coordinating Editor**, *American Sociological Review*. Reviewed manuscripts before editor assignment; sent decision letters to authors; approved contributor forms at the final publication stage; and managed editorial correspondence and administrative tasks.

2020-2021 **Independent Research Consultant**, *Santa Fe Institute*. Conducted and monitored online group experiments using Mechanical Turk, CloudResearch, Unipark, and AdaptiveNetworks.

2020–2022 **Research Assistant**, *Center for Research on Race and Ethnicity in Society, Indiana University*. Organized and edited online research briefs and conducted data analysis on social issues affecting ethnoracial minorities.

2020 **Research Assistant**, *Immigrant Organizing Project*. PI: Dina Okamoto, Indiana University. Contributed to a mixed-methods study of public discourse and immigrant organizing; supervised newspaper data collection and conducted longitudinal analysis of contextual variables.

2016-2018 **Research Assistant**, *Immigrant-Native Relations in 21st-Century America*. PIs: Dina Okamoto, Michael Jones-Correa, Helen B. Marrow, and Linda R. Tropp. Analyzed interviews using Dedoose, prepared research memos, and trained research assistants in qualitative coding.

2016 **Research Assistant**, *State-Level Immigration Laws*. PI: Lauren Apgar, Indiana University. Coded and analyzed U.S. state immigration laws from 2001 to 2010.

2016 **Graduate Assistant**, *Status, Subjective Well-Being and Comparison*. PI: Art Alderson, Indiana University. Helped develop and pretest the survey instrument through its final version administered by telephone interviews.