

## Muna Adem

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University of Maryland, College Park  
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### ACADEMIC APPOINTMENTS

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2023-Present **Assistant Professor**, Department of Sociology, University of Maryland (UMD)  
2023-Present **Affiliate Faculty**, Maryland Population Research Center, UMD  
2023-Present **Affiliate Faculty**, African American and Africana Studies, UMD

### EDUCATION

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2023 **PhD Sociology**, Indiana University.  
*Dissertation*: “Trust, Cooperation, and Conflict in Racially Diverse Societies.”  
*Committee*: Dina Okamoto, Patricia McManus (Co-Chairs), Brian Powell, Fabio Rojas and Clem Brooks.

2019 **M.S. in Applied Statistics**, Indiana University.

2017 **M.A. in Sociology**, Indiana University.

2013 **B.A.**, Journalism, California State University, Northridge.  
Minor in Gender Studies. Summa Cum Laude.

### RESEARCH INTERESTS

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Race	Immigration	Quantitative Methods
Ethnicity	Social Psychology	Behavioral Experiments

### PUBLICATIONS

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**Muna Adem** and Dina Okamoto. The Social Psychology of Immigration: A Multidimensional Approach” Handbook of Social Psychology: Micro, Meso, and Macro Perspectives, 3rd edition, edited by Jan E. Stets, Karen A. Hegtvedt, and Long Doan. New York: Springer (*Forthcoming*).

Nate Breznau, [et al., including **Muna Adem** ]. (2024). The Reliability of Replications: A Study in Computational Reproductions. *Royal Society Open Science*.

Patricia McManus, Tamara van der does and **Muna Adem**. (2024). Generational Dissonance or Cultural Persistence? European Immigration and Intergenerational Transmission of Gender Beliefs. *Social Forces*. (*Forthcoming*).

Dina Okamoto and **Muna Adem**. (2024). “Processes of De-Stigmatization” in *Stigma Processes in the Context of Migration-Generated Diversity*. MIT Press.

**Muna Adem** and Denise Ambriz. (2023). “What Makes a Citizen? Contemporary Immigration and the Boundaries of Citizenry.” *Social Forces*.

- 2022 *Schuessler Award for Graduate Research* – Sociology Department, Indiana University.
- 2020 *Graduate Student Paper Award* - North Central Sociological Association.
- Featured in “[What Makes a Citizen?](#)” by the Center for Research on Race and Ethnicity in Society (CRRES), Indiana University.

**Muna Adem**, Shelley Rao, Helen B. Marrow, Melissa J. García and Dina Okamoto. (2023). “A Relational Approach to Perceived Discrimination: The Case of South Asian Indians.” Special Issue: Race, Racism, and Discrimination. *Social Psychology Quarterly*.

Fabio Rojas, Micheal Heaney, **Muna Adem**. (2023). “Black Protesters in a White Social Movement: Looking to the Anti-Iraq War Movement to Develop a Theory of Racialized Activism.” *Socius*.

**Muna Adem**. Book Review (2023). The Souls of White Jokes: How Racist Humor Fuels White Supremacy. *Sociology of Race and Ethnicity*.

Helen B. Marrow, Dina Okamoto, Melissa J. García, **Muna Adem** and Linda R. Tropp. (2022). “Skin Tone and Mexicans’ Perceptions of Discrimination in New Immigrant Destinations.” *Social Psychology Quarterly*.

Nate Breznau, [et al., including **Muna Adem**]. (2022). “Observing Many Researchers Using the Same Data and Hypothesis Reveals a Hidden Universe of Uncertainty.” *Proceedings of the National Academy of Sciences of the United States of America*.

Matthew Salganik, [et al. including **Muna Adem**]. (2020). “Measuring the predictability of life outcomes with a scientific mass collaboration.” *Proceedings of the National Academy of Sciences of the United States of America*, 117(15), 8398-8403.

Tamara van der Does and **Muna Adem**. (2018). “Gendered Paths in Ethnic Identity Exploration Between Adolescence and Emerging Adulthood.” *Emerging Adulthood*, 7(2), 109-118.

Pamela B. Jackson and **Muna Adem** (2016). Co-editor. *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2. Greenwood Press.

Pamela B. Jackson and **Muna Adem** (2016). "Preface." *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2: xiii-xvi. Greenwood Press.

Pamela B. Jackson and **Muna Adem** (2016). "Introduction." *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, Volume 2: xvii-xxii. Greenwood Press.

## MANUSCRIPT IN PROGRESS

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**Muna Adem.** Beyond Commonality and Conflict: How Structural Issues Shape Interracial Racial Cooperation. *(Draft available upon request).*

**Muna Adem.** Does Ethno-Racial Diversity Undermine Trust and Cooperation? The Role of Group Identities in Diverse Societies. *(Draft available upon request).*

**Muna Adem,** Patricia McManus, and Tamara van der does. “Political (dis)Interest during the Transition to Adulthood among Ethnic Minorities in Four Western Countries.” *(Draft available upon request).*

Tamara van der Does and **Muna Adem.** “Friendship homophily and Immigrant Youths’ Mental Health,” Equal Authorship.

Lewis, Demar F., IV, Nicholas C. Smith, Lindsay S. Dieudonne, Jason Ashe, **Muna Adem,** and Terrill Taylor. “Weathering the Storm: Vicarious Racism, Linked Fate, and Self-Reported Health Among Black Americans After the First Year of COVID-19.”

## SELECTED NON-REFEREED PUBLICATIONS

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- 2014      [“What Sweden Can Teach American About Incarceration,”](#) in LA Progressive.
- 2014      [“Death Penalty: A Broken System,”](#) in LA Progressive.
- 2014      [“The Shanesha Taylor Case,”](#) in LA Progressive.
- 2014      [“Children in Solitary Confinement,”](#) in LA Progressive.

## AWARDS/HONORS/FELLOWSHIPS

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- 2024      VTFS Seed Grant, with Linda Zou as Co-Principle Investigator (\$20,000)
- 2022-2023      Wells Graduate Fellowship, Indiana University (\$42,000).
- 2022      Schuessler Award for Graduate Research, Indiana University (\$500).
- 2021      International Chapter of the P.E.O. Sisterhood: Research Award (\$20,000).
- 2021      Graduate and Professional Student Government Research Award, Indiana University, (\$1000).
- 2021      Stryker Graduate Research Grant, Indiana University (\$1000).

- 2020 Advanced Departmental Fellowship, Indiana University (\$10,000).
- 2020 Migration Research Methods Workshop, Berkeley CA, (Fully funded).
- 2020 Graduate Student Paper Award, North Central Sociological. Association, 1st place (\$150).
- 2019 Graduate Student Mentor Award, Indiana University.
- 2019 Graduate Student Investigative Award, American Sociology Association, Social Psychology Section. (Honorable Mention).
- 2019 Graduate Student Paper Award, North Central Sociological Association, 2nd place (\$100).
- 2018 University Distinguished Master's Thesis Award, Indiana University, (\$1500).
- 2018 Graduate and Professional Student Government Research Award, Indiana University, (\$1000).
- 2018 Center for Racial and Ethnic Studies Graduate Research Grant, Indiana University (\$2000).
- 2018 Stryker Graduate Research Grant, Indiana University (\$1000).
- 2018 Believe in Others Award, Indiana University.
- 2016 Top-off Departmental Fellowship, Indiana University, (\$1000).
- 2014 The Ravi K. & Amalia Sawhney Creative Excellence Award, California State University, Northridge, (\$10,000).
- 2013 Dean's List of Honor, California State University, Northridge
- 2013 Editor Excellence Award-Sundial, California State University, Northridge.
- 2013 8Ball Welfare Foundation journalism grant (\$500).

### **SELECTED PROFESSIONAL PRESENTATIONS**

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- 2022 "Conditions for Building Coalitions Across Ethno-Racial Lines: The Case of Amicus Briefs." *The Annual Meeting of the American Sociological Association*. Los Angeles.
- 2022 "A Relational Approach to Perceived Discrimination: The Case of South Asian Indians. *The Annual Meeting of the American Sociological Association*.

Los Angeles.

- 2022 “Race, Ethnicity and Caste in Political Systems.” Presider. *The Annual Meeting of the American Sociological Association*. Los Angeles.
- 2022 “Trust in Racially Diverse Societies.” *Group Processes Conference*. Los Angeles.
- 2021 “Migration and Racialization.” Presider and Moderator. *The Annual Meeting of the American Sociological Association*. (Online).
- 2021 “Friendship homophily and Immigrant Youths’ Mental Health.” *Networks Conference*. (Online).
- 2021 “Political (dis)Interest during the Transition to Adulthood among Ethnic Minorities in Four Western Countries.” *The Annual Meetings of The Council for European Studies*, (Online).
- 2020 “The Door is Half Open: The Boundaries of Citizenry and Contemporary Immigration.” *North Central Sociological Association Annual Meeting*. (Online).
- 2019 “Black Protesters in a White Social Movement: Racial Stratification among American Iraq War Protesters.” *The Annual Meeting of the American Sociological Association*. New York.
- 2019 “Feeling Better with Similar Others? The Role of Social Networks for Improving Immigrant Youths’ Mental Health.” *The Annual Meeting of the American Sociological Association*. New York.
- 2017 “Ethnic and National Identification among Children of Immigrants in Sweden: The Role of Social Integration and Perceived Discrimination.” *The Annual Meeting of the American Sociological Association*, Montréal Québec.
- 2016 “Role Sequencing: Does Order Predict Resource Availability among Women, across Time?” *North Central Sociological Association Annual Meeting*. Chicago.
- 2015 “Race, Social Capital and Mental Health: The South African Stress and Health Study.” *North Central Sociological Association Annual Meeting*. Cleveland.

## RESEARCH EXPERIENCES

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- 2020-2021 **Coordinating Editor**, *American Sociological Review*. I reviewed all papers before assigning an editor; send out the decision letter to the author(s); approve contributor forms once a paper reach the final stage and regularly check email and other administrative work.

- 2020-2021 **Independent Research Consultant**, *Santa Fe Institute*. Using a combination of different survey and experimental platforms (Mechanical Turk, CloudResearch, Unipark, AdaptiveNetworks), I help to conduct and monitor online group experiments.
- 2020-2022 **Research Assistant**, *Center for Research on Race and Ethnicity in Society*, Indiana University. I help to organize and edit online research briefs; conduct data analysis related to social issues affecting ethno-racial minorities.
- 2020 **Research Assistant**, *Immigrant Organizing Project*. PI: Dina Okamoto, Indiana University. A mixed-methods project examining public discourse, topics, and meanings assigned to immigrants, and how immigrant communities publicly organize for social change over time. I assist and supervise data-collection of newspapers; conduct longitudinal data-analysis for contextual variables.
- 2016-2018 **Research Assistant**, *Immigrant-Native Relations in 21st-century America*. PI: Dina Okamoto, Michael Jones-Correa, Helen B. Marrow, Linda R. Tropp. Assisted with analysis of interviews using Dedoose and created research memos; trained other research assistants on how to analyze the data.
- 2016 **Research Assistant**, *State-level Immigration Laws*. PI: Lauren Apgar, Indiana university. Assisted in coding and analyzing U.S. state laws related to immigration from 2001-2010.
- 2016 **Graduate Assistant**, *Status, Subjective Well-being and Comparison*, PI: Art Alderson, Indiana University. Engaged with the survey instrument, from first draft through pre-testing to the final version that was fielded through phone-interviews.

## **PROGRAMMING SKILLS/SOFTWARE EXPERTISE**

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Stata, R, oTree, Qualtrics, Amazon Mechanical Turk, Dedoose, Excel

## **TEACHING EXPERIENCE**

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### **Graduate Course:**

- Associate Instructor, Immigrant Organizing Project (S566) with Dina Okamoto (Spring 2020). Indiana University, Department of Sociology.
- Associate Instructor (Responsibility for Lab Section of Course), Indiana University, Department of Sociology.
  - Categorical Data Analysis with Professor Scott Long, Roshan Pandian and Andy-Halpern Manners (Fall 2017, 2018 & 2019).

### **Undergraduate Course:**

- Instructor, University of Maryland, College Park, Department of Sociology
  - Why Are We Still Talking About Race? (Fall 2023 & 2024)
- Associate Instructor, Indiana University, Department of Sociology.
  - Statistics for Sociology (Spring 2018 and 2019).

**Teaching Assistant**, University of Michigan, Inter-University Consortium for Political and Social Research Summer Program.

- Categorical Data Analysis: with Instructor Shawna Smith (Summer 2018 - 2021).
- Introduction to Data Analysis I: with Instructor Niccole Pamphilis (Summer 2017-2018).

## **PROFESSIONAL SERVICE**

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### **External**

#### *Reviewer*

- Social Forces
- Sociological Focus
- Sociology of Race and Ethnicity
- Social Psychology Quarterly
- American Sociological Review
- American Journal of Sociology

### **Service to the ASA**

- ASA's Graduate Student Advisory Council for Social Psychology Section, 2019-2022 (Currently Elect President).

### **Indiana University**

#### *Invited Talks, Workshop and Conference Organizer*

- Invited Panelist for Diversity in STEM Panel.
- Graduate Affairs and Evaluation Committee, 2021-2022.
- “Virtual Panel-Navigating Graduate School in COVID-19,” 2020. Main organizer and moderator of the panel.
- “Interpreting Inequality and Promoting Justice: Bridging Academia and Activism Conference.” Main Organizer (Cancelled due COVID), 2020.
- Workshop in Methods, 2019.
- Graduate Affairs Committee, 2018.
- President Elect, Graduate Student Association, 2018-2019.
- Undergraduate Affairs Committee, 2017-2018.
- Gender, Race and Class Workshop, 2017-2018.

#### *Mentorship*

- BSOS Buddies Mentoring Program, 2023-2024
- Mentor to incoming graduate students, 2016-2019.
- Mentor for undergraduate sociology students (honors program), 2018-2020.

### *Community Outreach*

- Center for Research on Race and Ethnicity in Society, Indiana University. Graduate Student Affiliate, 2017.
- Emissary for Graduate Student Diversity Program; emissary cohort connects with prospective students to increase diversity at Indiana University, 2016-2018.
- ‘Getting You into Indiana University’ recruitment program, 2017-2019.
- In Light Film Festival; a non-profit organization aimed at promoting and supporting ethnographic documentary films on Indiana University, 2016.

### **California State University, Northridge (CSUN)**

- A New Way of Life; a non-profit organization assisting formally incarcerated women in South Central Los Angeles, 2012-2013.
- National Association of Black Journalists, 2013.
- The Hip Hop Think Tank; a student organization at CSUN that merge Hip Hop culture with academia while fostering critical discourse, 2011-2013.
- The Women’s Research and Resource Center, 2011-2012.

## **PROFESSIONAL MEMBERSHIP**

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American Sociological Association

- Sections: Social Psychology; Race, Class and Gender; International Migration; Cultural Sociology; Political Sociology

Midwest Sociological Society

North Central Sociological Association

## **PROFESSIONAL EXPERIENCE**

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- 2014-2016**    **Member, *SWANA (South West Asia and North Africa) Region Radio***: media coordinator for a weekly international radio-show covering current events in SWANA region. Los Angeles, CA.
- 2014**        **Research Assistant, *ERA Education Project***, Los Angeles: Compiled footage, video and articles related to the documentary 'Equal Means Equal.'
- 2013**        **News editor, *Daily Sundial***, California State University, Northridge; increased the volume of investigative articles; assigned and covered broader, more diverse topics using multiple platforms.
- 2013**        **Summer Editor- In-Chief, *Daily Sundial***, California State University, Northridge; the primary editor for all sections; increased online presence; designed an orientation issue for incoming students.